

Ref No: 00881/13/ek

Date: 27/05/2013

Pursuant to Law 03/L-079 (as amended) on the Resolution of Claims Relating to Private Improvable Property including Agricultural and Commercial Property; in accordance with Article 11 paragraph 1, Article 12 paragraph 1 item 1.1, Article 18 paragraph 1.3, Articles 8 and 19 paragraphs 1 and 2, Article 20 paragraphs 1 and 2 of Law 03/L-149 on the Civil Service of the Republic of Kosovo; and in accordance with Section 4 paragraphs 1 and 2 of Regulation 07/2010, on the appointments of civil servants; the Executive Director of the Kosovo Property Agency hereby takes the following:

DECISION

- I. **Haki Sfishta** is selected as a career employee, within the Finance Office at KPA HQ, for the position of **Head of Budget and Finance/Chief Financial Officer**.
- II. The incumbent mentioned in paragraph I of this Decision will be subject to probation for a period of 12 months, starting from 01/06/2013 up to 31/05/2014.
- III. After receiving this decision, the Incumbent shall be obliged to approach the Human Resources Unit to sign the appointment act.

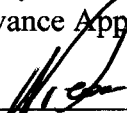
Justification

The Civil Service Selection Panel, for the purpose of implementing the vacancy announcement advertised on **06/03/2013** in the daily "Kosova Sot" and in KPA Web Site, and acting in compliance with the basic principles for admission to the civil service, and after successful completion of the recruitment process, among the successful candidates for the position of **Head of Budget and Finance/Chief Financial Officer**, selected and proposed the candidate, **Haki Sfishta**.

Based on the abovementioned fact and acting in accordance with Section 4 paragraph 2 of Regulation 07/2010 on Selection of Civil Servants, the Head of Human Resources approved the proposal of the Selection Panel and the same then was forwarded to the Executive Director for final approval.

Based on the presented facts and in compliance with legal provisions as underlined in the preamble, it was decided as in the enacting clause of this decision.

LEGAL ADVICE: An aggrieved party may file an appeal against this decision within 30 days of its receipt, to the Dispute and Grievance Appeals Committee.


Marjan Nieora
Executive Director
Kosovo Property Agency



CC:

- Haki Sfishta
- Human Resources Unit

